CCPD Mission
In support of the Kalamazoo College mission to “prepare its graduates to better understand, live successfully within, and provide enlightened leadership to a richly diverse and increasingly complex world,” the Center for Career and Professional Development creates meaningful connections to the world of work, empowering Kalamazoo College students to explore, identify and pursue their diverse interests, values and passions, and to develop a framework of skills, networks and knowledge for successful lifelong career planning and professional development.

The Center for Career and Professional Development helps employers connect with Kalamazoo College students seeking internships and entry-level positions. Our students have the knowledge, skills, attitudes, competencies, and habits of mind to excel across a broad range of challenging work environments.

Why Hire K Students?
K students are talented, motivated, and equipped to succeed. Each K student creates their own K-Plan, including rigorous on-campus coursework, career development experiences, study abroad, service-learning, and a Senior Individualized Project. A Kalamazoo College education prepares graduates to:

- Think critically, reason analytically, and solve problems skillfully
- Communicate effectively in both written and oral forms
- Learn effectively in a variety of settings
- Know at least one field of inquiry in depth
- Integrate theory and experiences through reflection
- Be proficient in at least one second language
- Respect personal and cultural differences

How to Hire K Students
There are a number of ways for employers to recruit K students:

Online anytime: Post openings for internships or entry-level jobs in K-Connect, our year-round job/internship database accessible to current students. K-Connect users are typically traditional-aged college students and recent graduates of an internationally-focused liberal arts curriculum, and we encourage posting of opportunities suitable for this audience. Learn more at: http://reason.kzoo.edu/ccd/employers/jobposting.

On campus twice a year: Attend on-campus recruiting events held each fall and spring. Both of our Recruiting Expos offer employers and graduate school recruiters the opportunity to engage with interested students on the Kalamazoo College campus. Information tables in an informal “café-style” career-fair atmosphere are available to all recruiters at no cost; information sessions may also be available. For up-to-date information about the next Recruiting Expo, visit: https://reason.kzoo.edu/ccd/week.
Nearby at WMU: The CCPD partners with our local colleagues several times a year on graduate school and career fairs, most notably:

- **Western Michigan University Career Fair**—K students attend our neighbor’s annual career fair in February, which typically includes over 150 employers in the WMU student center. CCPD provides free van transport for students from K to WMU. Recruiters may contact WMU at 269-387-2745 for registration details.

To learn more about all of these recruiting opportunities, click the “Employer Resources” tab on our website, www.kzoo.edu/career.

**Alumni Recruiters:** Are you an alumna/us of Kalamazoo College? The CCPD manages the Kalamazoo College Guilds, an online community housed on LinkedIn and open to K-College alumni, students, staff, and faculty. The Guilds are a great place to post current opportunities. Jobs posted as “Job Discussions” on the main Guilds group or on any of the seven active Guild subgroups are free to members and visible for two weeks after their post date. Please see our guilds webpage at http://guilds.kzoo.edu for more information on joining the Guilds.

The CCPD adheres to the Principles for Professional Conduct For Career Services & Employment Professionals as outlined by the National Association of Colleges and Employers (NACE). View the CCPD’s complete employer recruitment policy on our webpage.