COLLECTIVE LEADERSHIP and MEETING AGREEMENTS

BE HERE AND BE PRESENT.
Arrive promptly. Pay active attention to those speaking.

THINK WELL OF EACH OTHER.
We recognize and value that we each enter this experience with the intention of building a shared understanding and goal of moving forward.

ADDRESS THE IDEAS, NOT THE PERSON.
Personalize our statements. We use “I” in dialogue and “we” when formally representing a group.

KEEP CONFIDENTIALITY.
Personal experiences bravely shared stay within the space. Share ideas and concepts only.

SHARE THE SPACE.

AVOID ASSUMPTIONS ASK QUESTIONS.
Remember that we all have different experiences. Ask questions or ask someone to give a longer explanation to make sure you understand their point or perspective.

EXPECT UNFINISHED BUSINESS.
Addressing the issues before us will take concerted effort and time.

REACT MINIMALLY, ACT MAXIMALLY.
If something triggers an emotion, take a few minutes to gather before responding.

Understand the difference between INTENT VS. IMPACT