Web Time Entry (WTE)

Using Web Time Entry for Employees

As an employee, you are responsible for accurate and timely reporting of time worked each pay period using Web Time Entry (WTE). Follow these steps to ensure that you are paid accurately and timely. The calendar of deadlines and paydates are located on the Payroll page located at https://reason.kzoo.edu/payroll/calendar/

At the end of each day that you work, log in to WebAdvisor from the College portal webpage by using your College username and password.  https://portal.kzoo.edu

- Under “Web Advisor for Employees” select “Time Entry and Approval” followed by “Time Entry.”
- Open your time entry online form for the current payperiod. **If you do not find a time entry form available for the current payperiod, contact Human Resources immediately at HR@kzoo.edu or by calling 269-337-7225.** Note: **If you have more than one employment position, you must enter the time worked for each position.**
- Enter all times in and out for the day, including meal breaks, while being mindful of AM/PM or using a 24-hour clock. If you stop working and start again on the same day, add a line to enter the additional work period. The total hours worked will calculate automatically. For example: On Monday, Ms. Smith worked in the Business Office from 11:10am to 12:30pm, took a 30-minute lunch break, and worked again from 1:00pm to 2:10pm. She entered these 4 times into her timecard for a total of 2.5 hours worked that day.
- Select “Submit” to save and exit or to move to the next screen.
- Electronically sign your time entry on the last day that you work in the payperiod, no later than 10am on the Monday following the end of the paycycle, by checking the appropriate box at the bottom of the time entry form. You will not be able to change your entries after you sign it. If you discover that an error was made after you sign it, tell your supervisor as quickly as possible.
- After you electronically sign your timecard, your supervisor or time approver, will review your time entry. If your time approver authorizes the timecard, you will be notified via email. If your time approver rejects your time entry form, you will be notified of the reason for the rejection via email. Confer directly with your time approver if you have questions about the reason why your entry was rejected. Then make corrections as soon as possible and re-submit your timecard.

Using Web Time Entry for Supervisors and/or Time Approvers

The payroll deadline for supervisory approval is 12-noon, every other Monday for the two-week period. The exact calendar of dates can be found on the Payroll page.

Supervisory approval is required before students can be paid. If time entry is not approved by the payroll deadline, payment may be delayed.