Title: LandSea Logistics Leader

Immediate supervisors: Outdoor Programs/LandSea Director and Assistant Director

Position summary: Provides overall support for LandSea, an 18-day pre-orientation program for first-year students.

Responsibilities:
- Assist directors with program logistics, driving, patrol re-supply activities, and reservations for Outdoor Programs trips and LandSea pre-orientation.
- Serve as an instructor and evaluator for trip leader for Trip Leader Training and skills assessments.
- Perform driving duties for the program using 12-passenger vans hauling trailers, including between campus and the Adirondacks, and transporting patrols within the park.
- May serve as a lead trip leader when needed.
- Assist in management of a 48-hour Service and Reflection period, including giving direction and oversight to service projects and solo experiences and facilitating evening reflective activities to groups of students.
- Act as a representative of the LandSea program on and off campus.

Minimum Qualifications:
- High school diploma.
- Current Wilderness Advanced First Aid (WAFA) certification (or higher) and CPR certifications, or ability to obtain.
- Experience with or enthusiasm for working in small leadership teams and working in and directing collaborative student and staff groups.
- Ability to engage in extensive physical activities necessary to lead and participate in wilderness trips, including maintaining and moving outdoor equipment, lifting 50 pounds and traveling by foot over varied terrain.
- Excellent written and verbal communication skills.
- Strong organizational and time management skills.
- Current driver’s license and ability to meet insurance requirements for driving 12-passenger vans at the College.

Preferred Qualifications
We feel that the ideal outdoor leader has competencies in each of the following areas.

**Technical** – backpacking, canoeing, backcountry living, map and compass

**Environmental** – Leave No Trace, plant and animal identification, Adirondack ecosystems, natural history

**Leadership** – Experiences in leadership positions, facilitation techniques, leadership styles, creating positive group norms

**Health & Wellness** – Wilderness medicine trainings and certifications, mental health awareness, nutrition, injury prevention

**Diversity & Inclusion** – understanding of multiple cultures, power and identity education, using inclusive language, intercultural communication

**Instruction** – knowledge of learning styles, experiential teaching strategies, teachable moments, creating positive learning environments

In addition to the areas listed above, the following specific skills and experience will also be helpful to the position:
- Familiarity with Kalamazoo College and Outdoor Programs and/or LandSea pre-orientation strongly preferred.
- College degree in outdoor leadership, outdoor recreation, expeditionary learning, or similar program.
- Participation or training in wilderness expeditionary programs such as NOLS, Outward Bound, or similar organizations.
- Additional outdoor-related certifications, i.e. LNT, AMGA/PCIA, ACA, Swiftwater Rescue, etc.
- Knowledge, skills and experience in facilitating groups, wilderness medical care, backpacking, paddling, hiking, climbing/rappelling, and other wilderness-related areas.
- Trip leading experience on wilderness programs of two weeks or more in length.