TITLE: LandSea Logistics Leader

IMMEDIATE SUPERVISORS: Outdoor Programs/LandSea Director and Assistant Director

POSITION SUMMARY: Provides overall support for LandSea, an 18-day pre-orientation program for first-year students.

RESPONSIBILITIES:

- Assist directors with program logistics, driving, patrol re-supply activities, and reservations for Outdoor Programs trips and LandSea pre-orientation.
- Serve as an instructor and evaluator for Trip Leader Training and skills assessments.
- Perform driving duties for the program using 12-passenger vans hauling trailers, including between campus and the Adirondacks, and transporting patrols within the park.
- May serve as a lead trip leader when needed.
- Assist in management of a 48-hour Service and Reflection period, including giving direction and oversight to service projects and solo experiences, and facilitating evening reflective activities to groups of students.
- Act as a representative of the LandSea program on and off campus.

MINIMUM QUALIFICATIONS:

- Full time student at Kalamazoo College or recent graduate (within the current academic year)
- Must be able to perform physical duties related to LandSea activities including backpacking, canoeing and wilderness travel
- Submitted driving record to Human Resources or otherwise known driver eligibility status for College vehicles
- Experience with or enthusiasm for working in small leadership teams
- Ability to remain flexible in a changing environment
- Desire to acquire and learn preferred qualifications

PREFERRED QUALIFICATIONS:

We feel that the ideal outdoor leader has competencies in each of the following areas. We do not expect all applicants to have experience in all listed skill areas, but seek applicants who are motivated to gain experience in the following areas by way of trainings and workshops offered by K-College departments and LandSea leader trainings. See the posted schedule for training opportunities at: https://reason.kzoo.edu/outdoor/trips/

- **Technical** – backpacking, canoeing, backcountry living, map and compass
- **Environmental** – Leave No Trace, plant and animal identification, Adirondack ecosystems, natural history
- **Leadership** – Experiences in leadership positions, facilitation techniques, leadership styles, creating positive group norms
- **Health & Wellness** – Wilderness medicine trainings and certifications, mental health awareness, nutrition, injury prevention
- **Diversity & Inclusion** – understanding of multiple cultures, power and identity education, using inclusive language, intercultural communication, cultural humility
- **Instruction** – knowledge of learning styles, experiential teaching strategies, teachable moments, creating positive learning environments

COMPENSATION:

It is important to note that the LandSea Logistics Leader position is an uncompensated volunteer position. However, training and certifications that are required for the position are provided for free to Leaders. Examples include Wilderness Advanced First Aid & CPR certification and Leave No Trace Trainer (a $450 total value). For those applying with a current Wilderness First Responder (WFR) or Wilderness Advanced First Aid (WAFA) certification which will
expire before LandSea, individuals will have the opportunity to recertify through the WAFA course in June provided at no cost to those who are offered a position.

All food and lodging will be provided to Leaders during Spring Leader Training, June Paddle Training, WAFA, Trip Leader Training and the dates of LandSea. Transportation will be provided to New York at the beginning of Trip Leader Training and back to Kalamazoo at the conclusion of the program. Leaders may be responsible for coordinating their own food, lodging and transportation for times that fall outside of the activities listed above. Leaders will have access to professional purchase opportunities with a variety of outdoor equipment manufacturers at a savings of 10%-50% off of retail pricing.

If you have any questions regarding the application process or your ability to make the dates listed above, please contact OutdoorPrograms@kzoo.edu

Created by JH: 3/14/2016