

1/8/16

Support Staff Meeting

1. Introductions of committee members and attendees.
2. Kathy Roffe will be the new support staff representative for the Benefits Review Group.
3. Jennifer Clark-Kinsey will be the new support staff representative for the Financial Oversight Committee.
4. Sholanna Lewis will be leaving and there will be a new person on the Support Staff committee.
5. Ken Wood gave Wellness update.
 - a. Watch the Hornet Hive calendar or visit <https://reason.kzoo.edu/wellness/> for upcoming events.
 - b. There are lots of new opportunities and all classes are open to all abilities.
 - c. Upcoming events include the Lucky 7 Cardio Team challenge, Workshops, and the indoor triathlon.
 - d. Ken handed out a New Year's habit worksheet. Please contact him if you wish to review your goals.
6. Lanna Lewis gave Arcus update.
 - a. Visit <https://reason.kzoo.edu/csjl/>.
 - b. Social Justice definition and mission reviewed. Arcus offers trainings, fellowships, conferences, and professional development both on the global and local level.
 - c. A new tool is the Praxis Center online resource.
7. Benefits Review Group update by Joisan Decker DeHaan.
 - a. The BRG is composed of representative from across campus.
 - b. This is the first time they have been able to review non-medical benefits.
 - c. Support staff recommendations presented to committee include:
 - i. equal accrual of vacation days
 - ii. Bereavement time is currently not available to support staff
 - d. Time frame includes ongoing discussions to have written reasoning to be presented to new president.

Submitted by Jennifer Combes