

9/25/15 Support Staff Meeting Minutes

1. New Support Staff Committee Introduced
 - a. Joisan Decker DeHaan-President
 - b. Jeffrey M. Moran-Vice President
 - c. Amy Leu-Secretary
 - d. Sholanna Lewis
 - e. Denean Pomeroy
 - f. April VanLester-Thuma
 - g. Jennifer Combes
2. Support Staff Website can be found at <https://reason.kzoo.edu/supportstaff/>
 - a. Meeting dates and minutes will be available
 - b. Link to Employee Advisors (formerly known as Ombudsman will be available)
3. Presentation by Jax Gardner
 - a. Awarded a staff fellowship with Arcus
 - b. End goal is to have a sustainable diaper bank in Kalamazoo to launch in the spring of 2016. It would distribute one week's worth of diapers with no eligibility requirements.
 - c. Why? Neither food stamps nor WIC can be used to purchase diapers which cost around \$1000/year per child. The health consequences of improper diapering include emotional, social, ability to access child care, etc.
 - d. Currently collecting for a diaper drive ENDING 10/14/15. Collection points include Hicks, Arcus, Dewing, and can contact Jax. Accepted donations: diapers (open packages all sizes but greatest need for size 2 and 3), cream, wipes, financial, and volunteer time. Recipients are YWCA, St. Barnabas Diaper Ministry, and Loaves and Fishes.
 - e. Week one update—7,000 collected with a goal of 20,000.
 - f. For more information on the diaper drive email jax.gardner@kzoo.edu
4. "Speed Dating"
 - a. Questions included:
 - i. What is something you were proud of at work this week?
 - ii. What would you change about your position?
 - iii. What would you like to get out of the support staff committee this year?
 - b. Quick debriefing of answers including:
 - i. More participation and engagement from around campus
 - ii. Issues about compensation and benefits (Why was OT cut?)
 - iii. Concerns about representation and recognition (no support staff or facman on the campaign video)
 - iv. Training (initial/ongoing on stuff like reason & colleague)
 - v. Using the portal to communicate or a discussion board on website

Submitted by Jennifer Combes