Each year, the CCPD gathers data from graduating seniors through the College’s First Destination Survey. As of December 18, 2015, we had first destination data on 88% (307/348) of 2015 graduates.

By December 2015, 91% of those who sought employment had secured jobs (compared to 85% in 2013 and 91% in 2014), and 13% of the Class of 2015 was already enrolled in continuing education (compared to 19% in 2013 and 23% in 2014).

Overall, 87% of the Class of 2015 was employed, in graduate school, in the military, or engaged in a gap/service year within six months of graduation. Fewer than 13% were not decided, waiting to hear back on graduate school applications, or still seeking employment as they headed into the calendar year following their graduation.

In alignment with national standards, our “employment” category includes any opportunity with a wage or stipend, so paid service opportunities such as Teach for America and the Peace Corps are considered employment (not volunteer service).

Class of 2015 First Destinations

<table>
<thead>
<tr>
<th>Destination</th>
<th>Class of 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>307/348 (88%)</td>
</tr>
<tr>
<td>Grad. School/Continuing Ed., enrolled</td>
<td>49/348 (14%)</td>
</tr>
<tr>
<td>Grad. School/Continuing Ed., not enrolled</td>
<td>1/348 (0.3%)</td>
</tr>
<tr>
<td>Volunteer or Service Program</td>
<td>46/348 (13%)</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>46/348 (13%)</td>
</tr>
<tr>
<td>Military</td>
<td>46/348 (13%)</td>
</tr>
<tr>
<td>None of the above</td>
<td>46/348 (13%)</td>
</tr>
</tbody>
</table>

In alignment with national standards, our “employment” category includes any opportunity with a wage or stipend, so paid service opportunities such as Teach for America and the Peace Corps are considered employment (not volunteer service).
In support of the Kalamazoo College mission to “prepare its graduates to better understand, live successfully within, and provide enlightened leadership to a richly diverse and increasingly complex world,” the Center for Career and Professional Development creates meaningful connections to the world of work, empowering Kalamazoo College students to explore, identify and pursue their diverse interests, values and passions, and to develop a framework of skills, networks and knowledge for successful lifelong career planning and professional development.

Amelia Chronis
Extern at Save the Chimps
“The DEP was the perfect solution to my really short summer because of study abroad. I learned a ton and now have a really unusual and wonderful experience to put on my résumé as well as a cool network of people I’ve worked with.”

Charlotte Gavin
Extern at City Grown Seattle
“It was such an amazing experience and I would love to do another one. I am so thankful for having the opportunity to go to Seattle and work on an urban farm. It was a highlight to my summer and it shaped my beliefs.”

Engagement at Every Class Level
In 2014-15:
- 269 first-year students (75% of FY class) attended a CCPD First-Year Forum during fall quarter
- 17 (out of 24) FY seminars included presentations introducing the CCPD and its services
- 21 sophomores attended Sopho-MORE! workshop series in January
- CCPD piloted Major Connections networking reception for sophomores
- 172 juniors (57% of junior class) had a LinkedIn profile by end of the year
- 37 seniors (9% of Senior class) attended Senior Connection Reception in April
- CCPD piloted Confident at Commencement series for seniors during spring quarter, with topics including budgeting, salary negotiation, loan repayment, investment, and philanthropy

Discovery Externship Program
In this award-winning experiential education opportunity, first-year and sophomore students live and work with alumni professionals for a week or two in the summer, exploring a career interest and building relationships.

Konah Gourlay
Extern at Kalamazoo Area Math and Science Center
“It was a great learning experience, and although I now know I don’t want to explore education as a future career path, without the externship I would not have been able to realize that.”

Primary Reasons for Career Counseling Appointments
- Mock Interview
- Career Decision Making
- Job Search
- Graduate School Interviewing
- Career Counseling
- Alumni/Visiting Information
- First Years
- Sophomores
- Juniors
- Seniors

First Year Engagement

No. of Engagements % of Total Appointments for 2014-15

Engagement at Every Class Level
- Alfresco
- Social
- First Years
- Sophomores
- Juniors
- Seniors

% of Total Appointments for 2014-15

Academic Year

No. of Visits to CCPD

Academic Year

No. of Engagements

Academic Year

No. of Summer Completed Externships

Academic Year

No. of Summer Completed Externships

Academic Year

No. of Externs

Academic Year

No. of Interns

Academic Year