Support Staff Professional Development Interest Survey

27 responses

Fall 2011

1. Does your department/supervisor currently support your professional development?
   - yes (21)
   - no (2)
   - no response (2)
   - don’t know (2)

   If yes, in what ways:
   - financially (3)
   - flexible schedule (16)
   - time off for classes (3)
   - work related conferences (1)
   - other
     - too new to ask (1), haven’t requested but feel they would be supported (2) all the above e above can be negotiated. We are here to work and do our job, foremost (1)

2. Are you interested in the Support Staff Committee pursuing the issue of “education perks” (help with tuition, a program such as our Inter-Institutional program, on-campus or off-campus training, time off work to take classes)?
   - yes (23)
   - no (3)

3. Would you take advantage of an education perk?
   - yes (21)
   - no (2)
   - maybe/don't know (2)
   - other I believe we have this already

4. What specific classes or training are you interested in? Languages (3), computer (6), excel/business object (1), medical/nursing (1), administrative (3), personal
5. How would an education perk impact your ability to perform your job?

- Possible advancement at K
- More motivation!
- Increase knowledge
- More education is always helpful, if one wants to pursue this, I think it’s up to the individual to pay for it, not the place of employment.
- With a broader understanding of the foundation of how the college structure works (HR), I could implement better procedures and help protect the rights of my department’s employees.
- More confidence, better skills
- Improve skills to further abilities & capacity to do job and support my department
- Practical skills, career building, value-added benefit to job
- Improve skills and knowledge
- Balancing hours out of the office with still getting things done
- Greatly
- I would have to consider time management
- Not sure
- Would give me incentive to further education and upgrade my communication skills
- I would take classes relevant to the work I do. Learning skills that would improve my job performance
- Ability for job advancement, increase pay, become more efficient
- It would allow for career progression at the college
- Help improve job performance
- If HR classes, obvious
- Enhance skills
- Increase knowledge
- Advancement, better performance
6. Where would you be interested in taking classes:
   Western (19)
   KVCC (10)
   On-Campus training (10)
   Off-Campus training (13)
   Davenport (1)

7. K College (14)
   If you checked K College, what classes are you interested in taking? physical education, humanities, women’s studies, political science, math, languages, writing, social sciences, nonspecific (1)

Additional feedback, comments, suggestions:

- Tuition assistance would be wonderful
- I haven’t looked into any specific classes or programs for financial reason, but I would definitely be interested in the opportunity
- I think as a higher educational institute K should support the advancement of a degree that would pertain to your position
- Where my interest lies in just being able to work on a degree, whether it’s wmu, kvcc or more specifically K. I would completely pay for it but a flexible schedule would help as some courses are not offered at night. A K College degree would be amazing. Being accepted as a non-traditional adult student and having flexibility to work on a degree within my timeframe (whether it’s 4-5 years) would be great.
- My feeling is for further education one should pay for classes like everyone else. We have a great place to work, we’re very fortunate, and have wonderful benefits.